



Module Structure

Module Title : Hospitality and Tourism Law

Module Code : HTMM361

Programme of Study/Year of Study : Hospitality and Tourism Management/Year 3

Group : HTMIII **Semester :** Fall

Number of Hours Taught : 2 per week **ECTS :** 3

Instructor: KITSA GEORGIADES

Office Hours: (with appointment)

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Pre-requisite(s) : No previous background assumed

Module Rationale

Students will acquire basic understanding of the laws and regulations governing hospitality and tourism businesses and learn how to assess the implications of the law in their line of business in order to secure law abiding operations and avoid/or deal effectively with possible legal risks.

Aims

The module aims to provide students with a basic understanding of the legal aspects relating to hotel, restaurant and tourism management. Students are exposed to the laws and regulations governing guest relationships, contracts, employee relations, civil rights, safety and product liability, as well as guest/tourist rights. Through this module students learn how to assess the implications of the law in their line of business, enabling them to secure law abiding operations, avoid and/or deal effectively with possible legal risks.

Intended Learning Outcomes

- Obtaining access to legislation and case law which is publicly available.
- Understanding in general the Cyprus Legal System.
- Identifying and understanding when a contract is made and its basic terminology and notions
 - Proposal of offer, acceptance, consideration, invitation, discharge of contract
 - Conditions, warranties and innominate terms
 - Principle and agent relation
 - Unfair contract terms
- Understanding tortious liability and its notions
 - Duty of care
 - Negligence
 - Nuisance
 - Defamation
 - Occupiers Liability
 - Product Liability
 - Vicarious liability
- Comprehension of basic employment law
 - Contracts of service and contracts for services
 - Employees and employer rights and obligations
 - Terms of an employment contract
 - Terms implied by statutes (minimum wages/ working time/safety legislation/trade unions/ employment rights/discrimination in employment)
 - Termination of employment law/ wrongful dismissal and redundancy
- Comprehension of hospitality and tourism legislation
 - Cyprus Tourist Organisation purpose
 - Provisions of the main legislation governing hospitality and tourism

Delivery Methods:

Lectures
Discussion
Coursework and tests

Assessment:

In class activities	20%
Assignment	20%
Mid-Term	20%
Final Examination	40%

Module Requirements

Refer to the students' manual for the module requirements.

Module Plan and Content

Week	Dates	Topics to be Covered	Reference Chapter / Material
1.	02/10-05/10	Introduction to the Cyprus legal system	
2.	08/10-12/10	Contract Law	
3.	15/10-19/10	Contract Law	
4.	22/10-26/10	Contract Law TEST	
5.	29/10-02/11	The Law of Torts	
6.	05/11-09/11	The Law of Torts	
7.	12/11-16/11	The Law of Torts TEST	
8.	19/11-23/11	Employment Law	
9.	26/11-30/11	Employment Law	
10.	03/12-07/12	Employment Law Hospitality and Tourism Specific Legislation	
11.	10/12-14/12	Hospitality and Tourism Specific Legislation	
12.	17/12-21/12	Hospitality and Tourism Specific Legislation TEST	
13.	07/01-11/01	Revision and questions	

Essential Reading

Law and case studies (<http://www.cylaw.org>)

Additional Reading

Barth S.C. and Hayes D.K., (2009). *Hospitality Law: Managing Legal Issues in the Hospitality Industry*. 3rd Ed. Canada: John Wiley and Sons Inc

